



Formerly TALC, the Transportation and Land Use Coalition
JOB ANNOUNCEMENT
Contra Costa Organizer (Temporary, Part-time, Non-Exempt)

TransForm is a dynamic and growing non-profit organization based in Oakland. TransForm is nationally recognized for our work to create world-class public transportation and walkable communities in the Bay Area and beyond. We build diverse coalitions, influence policy, and develop innovative programs to improve the lives of all people and protect the environment. Learn more at www.TransFormCA.org.

TransForm seeks an organizer with experience working with community to lead our efforts to promote sustainable transportation in Contra Costa County, with initial emphasis on implementation of the Measure J half-cent sales tax.

We offer a friendly, fast-paced work environment with a staff focused on making positive change in the world. This position reports to the Transportation Program Director.

Background

Contra Costa County is experiencing incredible population growth. But where and how this growth is accommodated is critical to our health, our planet, and communities. With this understanding, TransForm and coalition partners helped shape Contra Costa's Measure J sales tax, which voters passed in 2004. Measure J is a half-cent sales tax with revenues dedicated to a range of Contra Costa transportation needs. TransForm's efforts five years ago to help shape Measure J mean that 50% of Measure J funds are designated for transit, smart growth, bicycle/pedestrian safety, and affordable housing.

As Measure J now goes into effect and begins to generate revenues, there is a critical opportunity to achieve a new era in transportation and land use for the County. The Contra Costa County Transportation Authority will be developing criteria for how funds will be distributed within key programs such as the Transportation for Livable Communities program to support local governments' efforts to focus growth around public transit, and the Safe Transportation for Children program.

TransForm's Organizer will involve community organizations, analyze the agency's proposals, and promote criteria that benefit low-income residents in Contra Costa and meet important environmental and transportation efficiency goals. The Organizer will also engage local partners in responding to guidelines and, once guidelines are established, ensuring that local agencies propose projects that are equitable, cost-effective, and environmentally sound.

Key Responsibilities

- Attend CCTA and sub-regional agency meetings on Measure J implementation
- Engage existing partners and develop new partnerships with key partners in Contra Costa County in Measure J implementation campaign efforts

- Analyze agency recommendations about funding criteria
- Advocate for funding criteria for the TLC program that uphold Measure J commitments to affordable housing and compact transit-oriented development
- Advocate for quick disbursement of Safe Transportation for Children funds.
- Analyze first set of Measure J grants to see how well they support community goals, develop a scorecard to rate how well CCTA is meeting voters' expectations
- Represent TransForm to Contra Costa County staff and elected officials

Qualifications

- Knowledge and experience working in Contra Costa County; strongly preferable is working knowledge of transportation issues in the county
- Knowledge of and experience with campaign planning, including involvement of partners, base building, and media engagement.
- Excellent written and group presentation skills
- Demonstrated community outreach and organizing skills
- Organized and able to work independently with attention to detail
- Commitment to environmental sustainability and social justice
- Demonstrated ability to work and communicate effectively with individuals from many different sectors and of varying ethnic backgrounds and age

Compensation and Benefits

This is a part-time, 10-15 hour/week non-exempt position. The job is scheduled to last 9 to 12 months. Hours and/or duration may increase dependant on funding. TransForm provides compensation that is competitive with other nonprofits in our field, but staff members work for TransForm for reasons other than just financial rewards. These reasons include the opportunity for creativity and for participation in the effort to make the Bay Area a better place in which to live. TransForm administers an employee contribution 403(b) retirement plan and contributes to the Commuter Check program. We offer a friendly, fast-paced, flexible work environment. Our staff is focused on making positive change in the world and supports and celebrates diversity. TransForm is an equal opportunity employer. People of color and women are strongly encouraged to apply.

How to Apply

Please email, mail or fax a short, descriptive cover letter and your resume toCCJobs@TransFormCA.org; Fax: (510) 740-3131; TransForm, 405 14th St., Suite 605, Oakland, CA 94618. *If emailing, please submit your cover letter as text within the body of the email and attach your resume.*

Within your cover letter, please address the following questions, in this order:

1. Explain your current work status and availability
2. Describe your organizing experience, highlighting work with diverse organizations
3. Describe your work evaluating transportation investments or decisions

The position is open until filled. Interviews will begin the week of July 13, 2009.

To see if the position is still available, please visit www.TransFormCA.org and check if it is still listed in the "Jobs" section of our website.